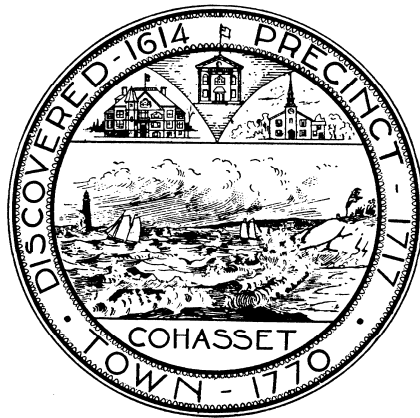


TOWN OF COHASSET

WARRANT



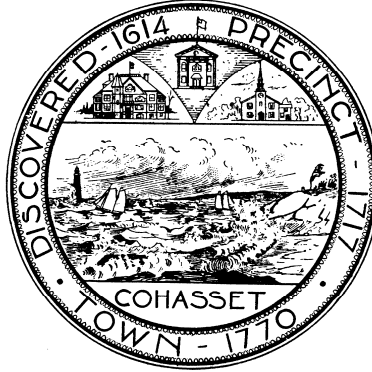
**ANNUAL TOWN MEETING
SATURDAY, MARCH 27, 2010**

9:00 A.M.

**COHASSET HIGH SCHOOL
SULLIVAN GYMNASIUM
COHASSET, MASSACHUSETTS**

TABLE OF CONTENTS

	<u>Page #</u>
Table of Contents	2
Town Manager's Message	3-6
Warrant Articles	
1 Annual Town Report	7
2 Report of Committees	7
3 Operating Budget	7
4 Union Contracts & Other Salary Adjustments	8
5 Amend Purposes of Capital Stabilization Fund	8
6 Capital Stabilization Fund	9
7 Capital Improvements Budget	9
8 Community Preservation Committee	9
9 Unpaid Bills from Previous Years	10
10 Supplemental Appropriations for Fiscal 2010	10
11 Post-Retirement Health Insurance Liability Stabilization Fund	10
12 Motor Vehicle Excise Tax Deferment for Active Service Veterans	11
13 Residency Requirements for Veterans Exemptions	11
14 Funding Triennial Revaluation Program	12
15 Property Tax Exemptions	12
16 Property Tax Exemptions for Seniors	12
17 Water System Improvements	13
18 Water Department – Increase in Quarterly Fees	13
19 Sewer Betterments Interest Rate	14
20 Return Sewer Connection Fee	14
21 General Bylaws Amendment – Dog Regulations	14
22 Citizens Petition – Beechwood Ballpark	15
23 Citizens Petition – Little Harbor & Jerusalem Road Sewer District	15
Debt Exclusion	16
Appendix A – Fiscal 2011 Operating Budget	18-24
Appendix B – Classification & Compensation Schedule	25-29
Appendix C - Community Preservation Committee Recommendations	30-33
Moderator's Message – Town Meeting Procedures	34
Town Government Resource Bank Form	35
Town Telephone Numbers	36



To: Citizens of Cohasset

From: William R. Griffin, Town Manager

Date: March 4, 2010

Re: Fiscal 2011 Revenue & Budget Recommendations

It is my honor and pleasure to submit for your consideration the Town Manager's Fiscal 2010 revenue and expenditure recommendations, including the recommended Fiscal 2011 operating budget as set forth in Appendix A of this report.

Appendix B of this report provides compensation and classification information for town employees. Appendix C sets forth the recommendations of the Community Preservation Committee along with the positions taken by both the Board of Selectmen and Advisory Committee on each request.

Needless to say, the continued poor economy has significantly impacted projected revenues from the State, new construction and local receipts such as motor vehicle excise taxes and investment income, and has made budgeting a difficult task for Fiscal 2011.

I would like to review the key revenue and expenditure assumptions for Fiscal 2011:

REVENUE PROJECTIONS

Tax Levy: Through the statutory 2.5% allowance and projected new growth of \$325,000, new tax levy revenue is projected to increase by \$949,281.

State Aid: Governor Patrick's proposed local aid budget provides for level funded Chapter 70 and General Assistance. I have recommended that we assume level funded Chapter 70 and a 5% reduction in General Assistance, for an overall reduction of approximately \$10,000.

Local Receipts: As previously stated, based on current year collections to date, I have projected a \$125,000 reduction in local receipts, primarily in motor vehicle excise and investment earnings.

Free Cash: I have recommended that the use of Free Cash to balance the operating budget be discontinued in Fiscal 2011.

SHARED EXPENSE PROJECTIONS

We are very fortunate that the Norfolk County pension assessment is only increasing by 3.4%, that we are able to level fund the health insurance budget due to favorable rates from our provider in both FY10 and FY11, that there is only a small increase in the retired teacher health insurance assessment, and that the assessment from the South Shore Vocational School is declining slightly. In total, shared expenses are increasing a total of \$83,208, or just 1.56%.

ALLOCATION OF NET REVENUES

Earlier this fiscal year, a new Budget Planning Group composed of two members of the Board of Selectmen, two members of the School Committee, two members of the Advisory Committee and two members of the Capital Budget Committee was formed to monitor town budgeting and revenue projections, to develop financial policies to govern the fiscal process, and to identify issues and programs that should be studied in detail to determine if cost savings and/or improved services could be realized. After extensive discussion by the Budget Planning Group, it was recommended that based on budgets adopted over the past four fiscal years, the General Government operating budget be allocated 39% of net new revenues and the Cohasset School Department be allocated 61% of net new revenues.

As a result of the above, the maximum Fiscal 2011 operating budgets are as follows:

General Government

Fiscal 2010 Budget:	\$8,580,416
Allocation:	205,535 (39% of net new revenues for Fiscal 2011)

FY11 Budget Max:	\$8,785,951

Cohasset School Department

Fiscal 2010 Budget:	\$14,713,000
Allocation:	321,478 (61% of net new revenues for Fiscal 2011)

FY11 Budget Max:	\$15,034,478

RECOMMENDED FISCAL 2011 OPERATING BUDGET

The recommended General Government portion of the operating budget (Administrative Services, Public Safety, Public Works, Health & Welfare and Culture & Recreation) totals \$8,780,849, an increase of \$200,433 over the current fiscal year. The recommended budget incorporates all agreed upon collective bargaining agreements for Fiscal 2011, and also includes a 2% cost of living raise for non-union and contracted employees. It should be noted that non-union and contracted employees did not receive a cost of living raise in Fiscal 2010. The recommended budget also includes additional funding for legal services, police overtime and snow and ice control, three expenses that have required supplemental appropriations for several fiscal years.

The Cohasset School Committee at its Public Budget Hearing on March 3, 2010 certified a budget request of \$15,138,668 for Fiscal 2011. This budget request assumes an increase of \$425,668 or 2.9% over the Fiscal 2010 budget. The School Committee states that its goal is to provide level services for the community while meeting its contractual obligation and fixed costs during these difficult fiscal times. Many line items are offset by state and federal grants as well as fees and tuition charges. School Superintendent Dr. Denise Walsh states that further details regarding cost centers for the school department can be found by visiting the schools website at www.cohassetk12.org.

The recommended Fiscal 2011 by budget category is presented below, including the the Town Manager's recommended School Budget of \$15,034,478. The more detailed budget recommendation is found in Appendix A of this warrant.

RECOMMENDED FISCAL 2011 GENERAL GOVERNMENT BUDGET

Budget Category	FY10 Budget	FY11 Budget	\$ Inc/Dec	% Inc/Dec
Administrative Services	\$1,484,860	\$1,551,944	\$67,084	4.52%
Public Safety Services	\$4,005,247	\$4,089,664	\$84,417	2.11%
Cohasset Schools	\$14,713,000	\$15,034,478	\$321,478	2.18%
Regional Voc. School	\$75,529	\$74,461	-\$1,068	-1.41%
Public Works/Facilities	\$2,151,462	\$2,177,827	\$26,365	1.23%
Health & Welfare	\$323,384	\$343,801	\$20,417	6.31%
Culture & Recreation	\$615,463	\$617,613	\$2,150	0.36%
Debt Service	\$4,092,723	\$3,980,736	-\$111,987	-2.74%
Benefits & Insurance	\$4,585,187	\$4,648,261	\$63,074	1.38%
Total	\$32,046,855	\$32,518,785	\$471,930	1.47%

ENTERPRISE FUND BUDGETS

Please note that the recommended column for both the Water and Sewer enterprise fund budgets is currently blank. As of the date to go to print with this warrant booklet, final decisions had not been made with respect to either of those budget requests. Citizens will be updated over the next several weeks and at town meeting itself as to the status of those budgets.

Finally, I would like to sincerely thank the Board of Selectmen, Advisory Committee, School Committee, Budget Planning Group, Superintendent of Schools Dr. Denise Walsh and her staff, and Finance Director Michael Buckley for all their assistance in preparing and reviewing the recommended budget for Fiscal 2011. I would also like to thank Jennifer Oram of the Town Manager's Office for her invaluable assistance in preparing and issuing this warrant booklet. I will of course be prepared to answer any questions voters might have at the annual town meeting. In the meantime, please do not hesitate to contact me with any questions or concerns at (781) 383-4105 or at wgriffin@townofcohasset.org. Thank you.

Respectfully submitted,

William R. Griffin
Town Manager

TOWN OF COHASSET
WARRANT FOR 2010
ANNUAL TOWN MEETING

MARCH 27th FOR THE TRANSACTION OF BUSINESS
APRIL 10th FOR THE ELECTION OF OFFICERS

COMMONWEALTH OF MASSACHUSETTS

NORFOLK, ss

To the Constables of the Town of Cohasset, in the County of Norfolk.

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Cohasset who are qualified to vote in Elections and Town Affairs to meet at the Cohasset High School Sullivan Gymnasium.

SATURDAY, THE TWENTY SEVENTH DAY OF MARCH, 2010

At 9:00 o'clock in the forenoon, then and there to act on the following articles:

Article 1: Annual Town Report

To act upon the reports of the various Town Officers as printed in the Annual Town Report for 2009, or take any other action related thereto.

BOARD OF SELECTMEN

INFORMATIONAL SUMMARY: This article asks the Town Meeting to accept the reports of the Town Officers that are printed in the Annual Town Report for Calendar Year 2009. Copies of the Town Report are available in the Town Clerk's Office and the Office of the Board of Selectmen.

Article 2: Reports of Committees

To hear the reports of any Committee heretofore chosen and act thereon, or take any other action related thereto.

BOARD OF SELECTMEN

INFORMATIONAL SUMMARY: This article provides an opportunity for Boards and Committees to present a report directly to the Annual Town Meeting. As of the printing of this Warrant, the Board of Selectmen has not requested any specific reports. Any recommended reports will take place at the Annual Town Meeting.

Article 3: Operating Budget

To see if the Town will vote to fix salaries and compensation of Elected Officers, and to see what sums the Town will vote to raise and appropriate from available funds or otherwise, for the payment of the salaries and compensation, expenses, equipment and outlays, capital and otherwise, of the several Town Departments, for the ensuing fiscal year, or to take any other action related thereto.

BOARD OF SELECTMEN

INFORMATIONAL SUMMARY: This article requests Town Meeting to accept the Town Manager's Proposed Fiscal 2011 Operating Budget as set forth in APPENDIX A and APPENDIX B of this warrant booklet. For a more detailed explanation of the Proposed Budget, please refer to the Town Manager's Annual Report contained at the beginning of this Warrant.

Board of Selectmen: Recommendation at Town Meeting
Advisory Committee: Recommendation at Town Meeting

Article 4: Union Contracts & Other Salary Adjustments

To see if the Town will vote to raise and appropriate borrow pursuant to any applicable statute, and/or transfer from available funds, a sum or sums of money, to be expended by the Town Manager, to fund the FY09 and FY10 cost items of a collective bargaining agreement between the Town, represented by the Board of Selectmen, and the Fire Department employees represented by Local 2804, Cohasset Permanent Firefighters, in accordance with Chapter 150E of the General Laws, and to fund salary adjustments for non-union and employees with individual employment contracts, or take any other action related thereto.

BOARD OF SELECTMEN

INFORMATIONAL SUMMARY: This article requests authorization for funding Fiscal 2009 and Fiscal 2010 cost items contained in collective bargaining agreements that may have been agreed upon by the Town and union representing the firefighters.

Board of Selectmen: Recommend Approval by Vote of 5-0
Advisory Committee: Recommend Approval by Vote of 9-0

Article 5: Amend Purposes of Capital Stabilization Fund

To see if the town will vote to amend the purposes of the Capital Stabilization Fund established by vote of the town pursuant to Article 9 of the 2008 Annual Town Meeting to broaden the purposes for which the Capital Stabilization Fund can be used to include transfers into the Advisory Committee's Reserve Fund to reimburse such Reserve Fund for emergency capital expenditures funded via Reserve Fund transfers during the course of the year, and further to see if the town will vote transfer a sum of money from such Capital Stabilization Fund to the FY 2010 Reserve Fund to reimburse such Reserve Fund for any such emergency capital expenditures during FY 2010, or take any other action related thereto.

BOARD OF SELECTMEN

INFORMATIONAL SUMMARY: The purpose of this article is to broaden the purpose for which the Capital Stabilization Fund may be used to include reimbursing the Advisory Committee's Reserve Fund if that fund was used for an emergency capital expenditure during the course of the fiscal year, and then to transfer \$25,000 from the Capital Stabilization Fund to reimburse the Reserve Fund for expenditures made during Fiscal 2010 to repair a Fire Department engine.

Board of Selectmen: Recommend Approval by Vote of 5-0
Advisory Committee: Recommend Approval by Vote of 9-0

Article 6: Capital Stabilization Fund

To see if the Town will vote to raise and appropriate, transfer from available funds and/or borrow pursuant to any applicable statute a sum of money to be deposited into the Capital Stabilization Fund, any other action related thereto.

Board of Selectmen for CAPITAL BUDGET COMMITTEE

INFORMATIONAL SUMMARY: The purpose of this article is to raise and appropriate and transfer sums of money into the Capital Stabilization Fund from declining debt service on previously financed capital projects and unexpended balances for prior capital projects. The Capital Stabilization Fund is used to finance new capital appropriations through direct appropriations and new debt service. It is expected that \$355,000 will be appropriated into the fund at the annual town meeting from declining debt service, and that approximately \$55,000 will be transferred into the fund from remaining balances from previous capital projects and equipment.

Board of Selectmen: Recommend Approval by Vote of 5-0
Advisory Committee: Recommend Approval by Vote of 9-0

Article 7: Capital Improvements Budget

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, a sum of money to fund various capital improvements, capital projects and/or capital equipment for the various departments, boards, commissions and agencies of the town, or take any other action related thereto.

BOARD OF SELECTMEN

INFORMATIONAL SUMMARY: This article would provide for the funding for various capital projects and equipment for town departments. The Capital Budget Committee does not recommend the funding of any capital projects or equipment at the annual town meeting.

Board of Selectmen: Recommendation at Town Meeting
Advisory Committee: Recommendation at Town Meeting
Capital Budget Com: Recommend Indefinite Postponement by Vote of 3-1

Article 8: Community Preservation Committee

To see if the Town will vote to adopt and approve the recommendations of the Community Preservation Committee for Fiscal Year 2011, and to see if the Town will vote to implement such recommendations by appropriating a sum or sums of money from the Community Preservation Fund established pursuant to Chapter 44B of the General Laws, and by authorizing the Board of Selectmen, with the approval of the Community Preservation Committee to acquire, by purchase, gift or eminent domain such real property interests in the name of the Town, or enforceable by the Town, including real property interests in the form of permanent affordable housing restrictions and historical preservation restrictions that will meet the requirements of Chapter 184 of the General Laws, as may be necessary or proper to carry out the foregoing, or to take any action related thereto.

Board of Selectmen for COMMUNITY PRESERVATION COMMITTEE

INFORMATIONAL SUMMARY: Under the Community Preservation Act, the Community Preservation Committee is required each year to make a recommendation to the Annual Town Meeting as to how the Community Preservation funds raised through local taxation and state matching funds are to be spent. A

recommendation to the Annual Town Meeting is required even if the Committee recommends that the money be reserved rather than spent. A list of the expected motions to be offered by the Community Preservation Committee at the 2010 annual town meeting is set forth in APPENDIX C of this warrant booklet, with all recommended expenditures totaling \$646,534.

Board of Selectmen: Recommendations Detailed in Appendix C
Advisory Committee: Recommendations Detailed in Appendix C

Article 9: Unpaid Bills from Previous Years

To see if the Town will vote to raise and appropriate, transfer from available funds, and/or borrow, pursuant to any applicable statute, a sum or sums of money, to be expended by the Town Manager, to pay for unpaid bills from previous fiscal years, or to take any other action related thereto.

BOARD OF SELECTMEN

INFORMATIONAL SUMMARY: This article is required in case funding from available funds is needed to pay for bills incurred by the Town from previous fiscal years that for one reason or another were not paid during the particular fiscal year in which the bill was received. As of the printing of this warrant, there are no outstanding bills that require action by the annual town meeting.

Board of Selectmen: Recommend Indefinite Postponement by Vote of 5-0
Advisory Committee: Recommend Indefinite Postponement by Vote of 9-0

Article 10: Supplemental Appropriations for Fiscal 2010

To see if the Town will vote to raise and appropriate, borrow pursuant to any applicable statute and/or transfer from available funds, a sum or sums of money, to be expended by the Town Manager, needed by various departmental budgets and appropriations to complete the fiscal year ending June 30, 2010 or to decrease or otherwise adjust any budget line item as appropriated by the town at the 2009 annual town meeting or the November 16, 2009 special town meeting, or to take any other action related thereto.

BOARD OF SELECTMEN

INFORMATIONAL SUMMARY: This article requests additional funding for various departmental budgets that are experiencing a shortfall in Fiscal 2010.

Board of Selectmen: Recommendation at Town Meeting
Advisory Committee: Recommendation at Town Meeting

Article 11: Post-Retirement Health Insurance Liability Stabilization Fund

To see if the Town will vote to raise and appropriate, transfer from available funds and/or borrow pursuant to any applicable statute a sum of money to be deposited into the Post-Retirement Health Insurance Liability Stabilization Fund, or take any other action related thereto.

Board of Selectmen for TOWN MANAGER

INFORMATIONAL SUMMARY: The Post-Retirement Health Insurance Liability Stabilization Fund was authorized at the 2008 annual town meeting for the purpose of funding health insurance expenses for future

retired town employees. It is recommended that \$20,000 be transferred from the Fiscal 2010 health insurance budget for deposit in this fund.

Board of Selectmen: Recommend Approval by Vote of 5-0
Advisory Committee: Recommend Approval by Vote of 9-0

Article 12: Motor Vehicle Excise Tax Deferment for Active Service Veterans

To see if the Town will vote, as authorized by G. L. Chapter 60A, section 9 as established by Chapter 182, Section 17 of the Acts of 2008, or take any other action related thereto, which section 9 provides as follows:

Upon acceptance of this section by a municipality and notwithstanding any other provision of this chapter to the contrary, any motor vehicle excise taxes due under this chapter by a member of the Massachusetts National Guard or reservist or a dependent of a member of the Massachusetts National Guard or reservist shall be deferred while that member is on active service outside the commonwealth and for the next 180 days after that service. No interest or penalties shall be assessed for any period before the expiration of those 180 days. Interest will be charged at the regular delinquency rate at the end of the 180 day period, unless the returning guardsman or reservist is still on active duty status and qualifies for the lower 6% rate under the Service members Civil Relief Act.

Board of Selectman for BOARD OF ASSESSORS & DIRECTOR OF VETERANS SERVICES

INFORMATIONAL SUMMARY: This article will allow the Board of Assessors to permit National Guard and Reserve Military personnel who are called to active service outside the Commonwealth of Massachusetts to defer motor vehicle excise taxes that would otherwise be due for a period of 180 days (approximately six months) after service member's return to Massachusetts.

Board of Selectmen: Recommend Approval by Vote of 4-0
Advisory Committee: Recommend Approval by Vote of 8-0

Article 13: Residency Requirement for Veterans Exemptions

To see if the Town will vote, as authorized by Massachusetts General Laws Chapter 59, Section 5 as established by Chapter 110, section 110 of the Acts of 2008, or take any other action related thereto, which section 5 provides as follows:

Upon acceptance of this section by a municipality and notwithstanding any other provision of this chapter to the contrary, exemptions available under clauses 22, 22A, 22B, 22C, 22D, or 22E may be granted to otherwise eligible persons who have resided in the commonwealth for one year prior to the date of filing for exemption under the applicable clause.

Board of Selectmen for BOARD OF ASSESSORS AND DIRECTOR OF VETERANS SERVICES

INFORMATIONAL SUMMARY: This article reduces the residency requirement for veterans who were not domiciled in Massachusetts 6 months before entering the service from 5 years to 1 year before application. Applies to all veteran exemptions (Clauses 22, 22A – 22 E).

Board of Selectmen: Recommend Approval by Vote of 4-0
Advisory Committee: Recommend Approval by Vote of 8-0

Article 14: Funding Triennial Revaluation Program

To see if the Town will vote to raise and appropriate, transfer from available funds; and/or borrow pursuant to any applicable statute, a sum of money to be expended by the Board of Assessors for the ongoing Triennial Revaluation Program for certification by the Department of Revenue, or take any action related thereto.

Board of Selectmen for DEPUTY ASSESSOR

INFORMATIONAL SUMMARY: The funding for this article in the amount of \$25,000 will enable the Assessors to keep to the current timetable set forth by the Department of Revenue and maintain the accurate and equitable assessments for properties in the town. This scope includes maintaining cyclical inspection schedules, commercial and personal property value updates, and overall data quality review, as required for recertification by the Department of Revenue in Fiscal Year 2011.

Board of Selectmen: Recommend Approval by Vote of 4-0
Advisory Committee: Recommend Approval by Vote of 8-0

Article 15: Property Tax Exemptions

To see if the town will vote to accept Section 4 of Chapter 73 of the Acts of 1986 to grant an additional real estate tax exemption of not more than one hundred percent (100%). Such additional exemption may be granted to persons who qualify for property tax exemptions under clauses 17, 17C ½, 17D, 22, 22A, 22B, 22C, 22D, 22E, 37, 37A, 41, 41B, 41C, 42 and 43 of Section 5 of Chapter 59 of the Massachusetts General Laws, or take any other action related thereto.

Board of Selectmen for the DEPUTY ASSESSOR

Board of Selectmen: Recommend Approval by Vote of 4-0
Advisory Committee: Recommend Approval by Vote of 8-0

INFORMATIONAL SUMMARY: This article allows the Board of Assessors to increase all exemptions grant by the Town of Cohasset by 100%.

Article 16: Property Tax Exemptions for Seniors

To see if the town will vote to accept the amendment of Clause 41C in accordance with Chapter 184, Section 51 of the Acts of 2002, to subsequently grant an additional real estate tax exemption of not more than one hundred percent (100%). Such additional exemption may be granted to persons who qualify for property tax exemption under clause 41C of Section 5 of Chapter 59 of the Massachusetts General Laws, or take any other action related thereto.

Board of Selectmen for DEPUTY ASSESSOR

INFORMATIONAL SUMMARY: In an attempt to further assist seniors, this article allows the Board of Assessors to grant an additional increase of 100% to applicants who qualify under Clause 41C (Seniors). This article is subject to annual town meeting approval.

Board of Selectmen: Recommend Approval by Vote of 4-0
Advisory Committee: Recommend Approval by Vote of 9-0

Article 17: Water System Improvements

To see if the Town will vote to raise and appropriate, transfer from available funds, and/or borrow pursuant to any applicable statute, a sum or sums of money, or to transfer a sum or sums, for the Water Commission to complete various water system improvements projects including, but not limited to, improvements to lower the levels of Total Trihalomethanes (TTHMs) and other disinfection byproducts in tap water, improvements to the Lily Pond Water Treatment Plant, cleaning water pipes, cleaning and lining water pipes, replacing water pipes, capital maintenance, and other improvements to wells, storage tanks, the water distribution system, and other water department facilities, the purchase, acquisition, or taking by eminent domain of property, and measures to protect the sources of public drinking water supply, or to take any other action related thereto.

Board of Selectmen for the BOARD OF WATER COMMISSIONERS

INFORMATIONAL SUMMARY: Passage of this Article allows the Water Department to make modifications at the Lily Pond Treatment Plant to control manganese, rebuild sludge lagoons, eradicate the invasive species Variable Milfoil at the Aaron River Reservoir and complete the Little Harbor distribution improvements project.

Board of Selectmen: Recommendation at Town Meeting
 Advisory Committee: Recommendation at Town Meeting
 Capital Budget Com: Recommendation at Town Meeting

Article 18: Water Department – Increase in Quarterly Fees

To see if the Town will vote to amend the current schedule of water rates by adopting the following new schedule of Rate #1, Service Charges and Unit Consumption Charges for all customers and Rate #2 Stand by Fire Service, to take effect March 27, 2010:

RATE 1 Service Charges and Unit Consumption Charges for all Customers

<i>Meter Size</i>	<i>Charge per Qtr.</i>	<i>Rate Level</i>		
		<i>(Plus) Charge per 100cf per Qtr.</i>		
		<u><i>1st Step (Tier I)</i></u>	<u><i>2nd Step (Tier II)</i></u>	<u><i>3rd Step (Tier III)</i></u>
1" or below	\$ 112.87	\$6.19	\$14.45	\$20.00
1 1/2"	\$ 220.88	\$6.19	\$14.45	\$20.00
2"	\$ 350.26	\$6.19	\$14.45	\$20.00
3"	\$ 693.87	\$6.19	\$14.45	\$20.00
4"	\$1,020.91	\$6.19	\$14.45	\$20.00
6"	\$2,544.00	\$6.19	\$14.45	\$20.00

RATE 2 Standby Fire Service \$25.00 per qtr

RATE 3 Private Fire Protection Charge per Hydrant

	<u>Annual</u>
4" or less	\$ 289.00
6"	\$ 840.00
8"	\$ 1,792.00
10"	\$ 3,220.00
12"	\$ 5,180.00

or to take any other action related thereto.

Board of Selectmen for BOARD OF WATER COMMISSIONERS

INFORMATIONAL SUMMARY: Passage of this Article provides funding to meet the Water Departments operating and debt service cost in FY '11.

Board of Selectmen: Recommendation at Town Meeting
Advisory Committee: Recommendation at Town Meeting

Article 19: Sewer Betterments Interest Rate

To see if the Town will vote pursuant to Chapter 80, Section 13 of the General Laws of the Commonwealth, to set the interest rate for the apportionment of the betterments assessed by the Sewer Commission in conjunction with the Little Harbor Sewer project, or to take any other action related thereto.

Board of Selectmen for BOARD OF SEWER COMMISSIONERS

INFORMATIONAL SUMMARY: The interest rate set by the Sewer Commission above the net rate charged to the Town for state revolving funds will be calculated to recover the administrative costs associated with establishing and maintaining the betterment accounts.

Board of Selectmen: Recommend Approval by Vote of 5-0
Advisory Committee: Recommendation at Town Meeting

Article 20: Return of Sewer Connection Fee

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$50,885.88 for the purpose of returning the sewer connection fee paid for the property located at 40 South Main Street (Map 27, Lot 032) to Ms. Tina Watson, or to take any action related thereto.

Board of Selectmen for BOARD OF SEWER COMMISSIONERS

INFORMATIONAL SUMMARY: The connection fee was paid in a previous fiscal year and Town Meeting authorization is required to return the unused connection fee in a subsequent year. The returned fee will be from a sewer account.

Board of Selectmen: Recommend Approval by Vote of 5-0
Advisory Committee: Recommendation at Town Meeting

Article 21: General Bylaws Amendment – Dog Regulations

To see if the Town will amend the General Bylaws, Article VII (Public Safety and Order) by adding a new paragraph N as follows:

(n) Nuisance Abatement – Dogs

Authority: This regulation is promulgated under the authority of MGL Chapter 111 Sections 31 and 122.

Purpose: To abate the potential health danger in public places of fecal material from dogs.

Applicability: This regulation applies to all persons who own, possess, care for or control a dog while located within the area of the Town of Cohasset.

General: 1.) Any person who owns, possess, cares for or controls a dog shall take every precaution to not permit his or her dog to defecate on any sidewalk, street, parking lot or any other public place. Further, the above pertains to private property not owned by the above person.

2.) It is the responsibility of any person cited above to promptly remove any fecal matter deposited on a public place or on private property not owned by that person and properly disposed of.

Enforcement: This regulation shall be enforced by the Board of Health and its agent and the Cohasset Animal Control Officer under the provision of M.G.L. Chapter 40, Section 21D.

Fines for Violation: For a first offense, the fine is \$25.00; for a second, \$35.00; and for a third and subsequent offenses, \$50.00.

Exemption: This regulation shall not apply to any dog accompanying any disabled person, who because of his or her disability is unable to comply with these requirements,

or to take any other action related thereto.

Board of Selectmen for BOARD OF HEALTH

INFORMATIONAL SUMMARY: The purpose of this By-law is to abate the potential health danger in public places of fecal material from dogs and to help reduce stormwater pollution. This By-law applies to all persons who own, possess, care for or control a dog while located within the area of the Town of Cohasset. This bylaw shall be enforced by the Board of Health and its agent and the Cohasset Animal Control Officer under the provision of M.G.L. Chapter 40, Section 21D. For a first offense, the fine is \$25.00; for a second, \$35.00; and for a third and subsequent offenses, \$50.00

Board of Selectmen: Recommend Approval by Vote of 4-0

Advisory Committee: Recommend Approval by Vote of 8-0

Article 22: Citizens Petition - Beechwood Ballpark

To see if the Town will vote to transfer from the account Beechwood Improvement Association Fund Account \$11,860.02 to the new non-profit Beechwood Area Recreation Association, to be used for improvements to the Beechwood Ballpark or act on anything relating thereto.

<u>NAME</u>	<u>ADDRESS</u>	<u>NAME</u>	<u>ADDRESS</u>
John Cavanaro	29 Arrowwood Street	Michael Krumsiek	392 Beechwood Street
Sandra Cavanaro	29 Arrowwood Street	Liam O'Connell	48 Linden Drive
Michael Barry	120 Doane Street	Bernadette O'Connell	48 Linden Drive
Rita Barry	120 Doane Street	Douglas Achin	9 Flintlock Ridge Road
Bill Marsden	39 Deep Run	John Keniley	46 Black Rock Road

INFORMATIONAL SUMMARY (Submitted By Petitioner): A citizen group has established 501(c) 3 nonprofit association to raise funds for the upkeep, maintenance and improvements to recreation facilities in the Beechwood area. This article seeks to have the funds held by the Treasurer, since the dissolution of the Beechwood Improvement Association in 1979, transferred to the Beechwood Area Recreation Association to start their fund.

Board of Selectmen: Recommend Approval by Vote of 4-0

Advisory Committee: Recommend Approval by Vote of 4-0-1

Article 23: Citizens Petition – Little Harbor & Jerusalem Road Sewer District Debt Exclusion

Too see if the Town will vote to exempt one half allocation of costs of the principle and interest applicable to the borrowing for the Little Harbor Sewer District under Article 12 and the Jerusalem Road Sewer District under Article 13 of the April 2005 Town Meeting from the limitation on taxes contained in Proposition 2 ½ by means of a debt exclusion override.

Alexander Koines	380 Atlantic Ave.	Peter Goedecke	100 Nichols Road
George Chamillard	400 Atlantic Ave.	Edward Woods	231 Jerusalem Road
Maureen Chamillard	400 Atlantic Ave.	Pamela Hill	380 Atlantic Ave.
Joanne Pecca	74 Jerusalem Road	Dominic Janssens	20 Nichols Road
Michael Pecca	74 Jerusalem Road	Lela Drew	90 Jerusalem Road

INFORMATIONAL SUMMARY (Submitted by Petitioner): This article seeks to bring a measure of equality to the last three town sewer projects. By voting for this article, you are allowing the residents in the Little Harbor Sewer District the same benefits that were granted to those in the North Cohasset and Central expansion sewer systems. The article will change the funding of the Little Harbor sewer project to the same 50% resident 50% town payment structure of the North Cohasset and Central projects. Under the Current plan the residents of Little Harbor are obligated to pay 100% of their sewer betterments plus their share of the 50% town obligations of the previous two sewer systems.

Board of Selectmen: Recommend Approval by Vote of 3-2
Advisory Committee: Recommend Approval by Vote of 5-3

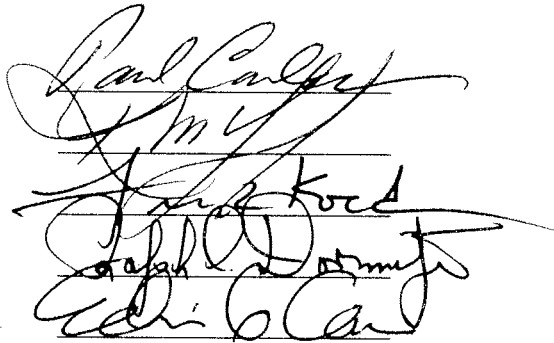
You are further required and directed to notify and warn the inhabitants present at the Town Hall Auditorium that sometime between the hours of 8:00 AM and close time 6:00 PM of the polls on Saturday, the tenth day of April, 2010, to cast and/or give their votes upon their official ballot for the following officers:

Two Selectmen for a term of three years; Two School Committee members for a term of three years; Three Trustees of the Paul Pratt Memorial Library for a term of three years; One Assessor for a term of three years; One member of the Board of Health for a term of three years; One Water Commissioner for a term of three years; One Sewer Commissioner for a term of three years; One member of the Planning Board for a term of five years; One Planning Board Associate member for a term of three years; One member of the Recreation Commission for a term of five years; One Recreation Commission member to fill an unexpired one year term; and One member of the Housing Authority for a term of five years.

And you are directed to serve this Warrant by posting copies thereof, attested by you in writing, at the Post Office of the Town of Cohasset and in not less than five (5) other public places in the Town seven (7) days at least before the time appointed for in the meeting called for in this Warrant.

Whereof, fail not and make due return of this Warrant, indicating your method of service, and posting thereon, to the Clerk of the Town of Cohasset, on or before the time and place of the meeting aforesaid.

Given under our hands this first day of March in the year two thousand nine.

The image shows four handwritten signatures in black ink, each written over a horizontal line. The signatures are cursive and somewhat stylized. From top to bottom, they correspond to Paul Carlson, Karen Quigley, Frederick R. Koed, and Ralph S. Dormitzer. The signature for Edwin Carr is not visible in this image.

BOARD OF SELECTMEN

Paul Carlson, Chairman

Karen Quigley

Frederick R. Koed

Ralph S. Dormitzer

Edwin Carr

NORFOLK, ss

By virtue of the above Warrant, I hereby notify and warn the inhabitants of the Town of Cohasset, qualified to vote in elections and Town affairs, to meet at the time, place, and for the purposes therein mentioned.

ATTEST: Maria A. Plante, Constable of Cohasset

APPENDIX A

FISCAL 2011 GENERAL FUND OPERATING BUDGET

	<u>BUDGETED</u> <u>FISCAL 2008</u>	<u>BUDGETED</u> <u>FISCAL 2009</u>	<u>BUDGETED</u> <u>FISCAL 2010</u>	<u>REQUEST</u> <u>FISCAL 2011</u>	<u>RECOMMENDED</u> <u>FISCAL 2011</u>
ADMINISTRATIVE SERVICES					
Moderator					
Personal Expenses	\$573	\$573	\$573	\$573	\$573
Total	\$573	\$573	\$573	\$573	\$573
Board of Selectmen					
Personnel Services	\$5,500	\$5,500	\$5,500	\$5,500	\$5,500
General Expenses	\$64,050	\$61,450	\$61,450	\$61,300	\$61,300
Total	\$69,550	\$66,950	\$66,950	\$66,800	\$66,800
Town Manager					
Personnel Services	\$350,324	\$319,158	\$317,636	\$318,348	\$322,130
General Expenses	\$39,150	\$41,500	\$43,400	\$43,400	\$43,400
Total	\$389,474	\$360,658	\$361,036	\$361,748	\$365,530
Advisory Committee					
General Expenses	\$345	\$345	\$345	\$345	\$345
Reserve Fund	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000
Total	\$100,345	\$100,345	\$100,345	\$100,345	\$100,345
Director of Finance					
Personnel Services	\$128,955	\$132,801	\$130,383	\$131,299	\$133,331
General Expenses	\$31,850	\$29,193	\$29,193	\$32,398	\$32,398
Total	\$160,805	\$161,994	\$159,576	\$163,697	\$165,729
Board of Assessors					
Personnel Services	\$152,645	\$159,382	\$163,193	\$168,076	\$169,476
General Expenses	\$35,355	\$33,780	\$29,680	\$24,780	\$24,780
Total	\$188,000	\$193,162	\$192,873	\$192,856	\$194,256
Treasurer/Collector					
Personnel Services	\$155,783	\$160,428	\$163,717	\$155,393	\$156,704
General Expenses	\$40,985	\$38,865	\$36,665	\$39,165	\$39,165
Total	\$196,768	\$199,293	\$200,382	\$194,558	\$195,869
Legal Services					
Town Counsel Services	\$248,460	\$225,000	\$160,000	\$220,000	\$220,000
Total	\$248,460	\$225,000	\$160,000	\$220,000	\$220,000

APPENDIX A

FISCAL 2011 GENERAL FUND OPERATING BUDGET

	<u>BUDGETED</u> <u>FISCAL 2008</u>	<u>BUDGETED</u> <u>FISCAL 2009</u>	<u>BUDGETED</u> <u>FISCAL 2010</u>	<u>REQUEST</u> <u>FISCAL 2011</u>	<u>RECOMMENDED</u> <u>FISCAL 2011</u>
Town Clerk					
Personnel Services	\$80,376	\$82,027	\$76,439	\$79,950	\$81,262
General Expenses	\$10,010	\$8,890	\$8,825	\$10,494	\$10,494
Total	\$90,386	\$90,917	\$85,264	\$90,444	\$91,756
Conservation Commission					
General Expenses	\$31,910	\$31,260	\$29,697	\$29,697	\$29,697
Total	\$31,910	\$31,260	\$29,697	\$29,697	\$29,697
Planning Board					
Personnel Services	\$0	\$54,542	\$54,795	\$55,342	\$55,342
General Expenses	\$25,050	\$14,750	\$11,034	\$10,487	\$10,487
Total	\$25,050	\$69,292	\$65,829	\$65,829	\$65,829
Zoning Board of Appeals					
General Expenses	\$2,560	\$2,260	\$2,135	\$2,135	\$1,560
Total	\$2,560	\$2,260	\$2,135	\$2,135	\$1,560
Town Reports					
General Expenses	\$15,000	\$13,000	\$13,000	\$13,000	\$13,000
Total	\$15,000	\$13,000	\$13,000	\$13,000	\$13,000
Parking Clerk					
General Expenses	\$1,200	\$1,200	\$1,200	\$0	\$0
Total	\$1,200	\$1,200	\$1,200	\$0	\$0
Unclassified					
Annual Audit	\$12,000	\$12,000	\$12,000	\$12,000	\$12,000
S.S. Regional Refuse District	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000
Water Purchase	\$30,000	\$30,000	\$30,000	\$25,000	\$25,000
Total	\$46,000	\$46,000	\$46,000	\$41,000	\$41,000
ADMIN. SERVICES TOTAL	\$1,566,081	\$1,561,904	\$1,484,860	\$1,542,682	\$1,551,944

APPENDIX A

FISCAL 2011 GENERAL FUND OPERATING BUDGET

	<u>BUDGETED</u> <u>FISCAL 2008</u>	<u>BUDGETED</u> <u>FISCAL 2009</u>	<u>BUDGETED</u> <u>FISCAL 2010</u>	<u>REQUEST</u> <u>FISCAL 2011</u>	<u>RECOMMENDED</u> <u>FISCAL 2011</u>
PUBLIC SAFETY					
Police Department					
Personnel Services	\$1,514,267	\$1,538,923	\$1,541,526	\$1,557,571	\$1,559,975
Overtime	\$290,000	\$290,000	\$225,000	\$225,000	\$285,000
General Expenses	\$120,195	\$110,200	\$105,200	\$105,200	\$105,200
Total	\$1,924,462	\$1,939,123	\$1,871,726	\$1,887,771	\$1,950,175
Fire Department					
Personnel Services	\$1,456,099	\$1,435,258	\$1,529,749	\$1,510,412	\$1,517,798
Overtime	\$212,180	\$212,180	\$200,200	\$218,700	\$215,000
General Expenses	\$193,095	\$195,710	\$196,560	\$196,650	\$196,650
Hydrant Services	\$17,120	\$17,120	\$17,120	\$17,120	\$17,120
Total	\$1,878,494	\$1,860,268	\$1,943,629	\$1,942,882	\$1,946,568
Building Commissioner					
Personnel Services	\$72,778	\$73,909	\$74,109	\$74,109	\$75,572
General Expenses	\$5,250	\$4,700	\$4,700	\$4,700	\$4,550
Total	\$78,028	\$78,609	\$78,809	\$78,809	\$80,122
Gas & Plumbing					
General Expenses	\$10,000	\$9,500	\$9,500	\$9,500	\$9,500
Total	\$10,000	\$9,500	\$9,500	\$9,500	\$9,500
Weights & Measures					
Personnel Services	\$2,678	\$2,758	\$2,758	\$2,758	\$2,813
General Expenses	\$0	\$0	\$200	\$200	\$200
Total	\$2,678	\$2,758	\$2,958	\$2,958	\$3,013
Wire Department					
General Expenses	\$17,950	\$18,014	\$18,014	\$18,014	\$18,332
Total	\$17,950	\$18,014	\$18,014	\$18,014	\$18,332
Civil Defense					
Salaries & General Expenses	\$7,850	\$5,350	\$5,100	\$5,100	\$5,100
Total	\$7,850	\$5,350	\$5,100	\$5,100	\$5,100
Harbormaster					
Personnel Services	\$64,435	\$65,905	\$67,136	\$67,474	\$68,479
General Expenses	\$9,400	\$7,900	\$7,900	\$7,900	\$7,900
Total	\$73,835	\$73,805	\$75,036	\$75,374	\$76,379

APPENDIX A

FISCAL 2011 GENERAL FUND OPERATING BUDGET

	<u>BUDGETED FISCAL 2008</u>	<u>BUDGETED FISCAL 2009</u>	<u>BUDGETED FISCAL 2010</u>	<u>REQUEST FISCAL 2011</u>	<u>RECOMMENDED FISCAL 2011</u>
Shellfish Constable					
Personal Services	\$500	\$500	\$475	\$475	\$475
Total	\$500	\$500	\$475	\$475	\$475
<hr/>					
PUBLIC SAFETY TOTAL	\$3,993,797	\$3,987,927	\$4,005,247	\$4,020,883	\$4,089,664
EDUCATION SERVICES					
Cohasset Schools					
Salaries & Expenses	\$13,686,400	\$14,316,397	\$14,713,000	\$15,138,668	\$15,034,478
Total	\$13,686,400	\$14,316,397	\$14,713,000	\$15,138,668	\$15,034,478
South Shore Voc. Tech					
Vocational Assessment	\$144,752	\$133,028	\$75,529	\$74,461	\$74,461
Total	\$144,752	\$133,028	\$75,529	\$74,461	\$74,461
<hr/>					
EDUCATION TOTAL	\$13,831,152	\$14,449,425	\$14,788,529	\$15,213,129	\$15,108,939
PUBLIC WORKS/FACILITIES					
Dept. of Public Works					
Personnel Services	\$745,113	\$769,970	\$767,822	\$768,652	\$777,927
General Expenses	\$194,400	\$197,590	\$202,850	\$207,600	\$205,100
Other Appropriations	\$425,110	\$433,110	\$413,800	\$398,000	\$388,000
Total	\$1,364,623	\$1,400,670	\$1,384,472	\$1,374,252	\$1,371,027
Snow & Ice Control					
General Expenses	\$76,000	\$76,000	\$100,000	\$100,400	\$125,000
Total	\$76,000	\$76,000	\$100,000	\$100,400	\$125,000
Street Lighting					
General Expenses	\$69,801	\$70,000	\$70,000	\$80,000	\$80,000
Total	\$69,801	\$70,000	\$70,000	\$80,000	\$80,000
Building Maintenance					
Personnel Services	\$245,896	\$260,227	\$248,690	\$310,251	\$254,500
General Expenses	\$391,000	\$357,300	\$348,300	\$348,300	\$347,300
Total	\$636,896	\$617,527	\$596,990	\$658,551	\$601,800
<hr/>					
PUB WORKS/FACILITIES TOTAL	\$2,147,320	\$2,164,197	\$2,151,462	\$2,213,203	\$2,177,827

APPENDIX A

FISCAL 2011 GENERAL FUND OPERATING BUDGET

	<u>BUDGETED</u> <u>FISCAL 2008</u>	<u>BUDGETED</u> <u>FISCAL 2009</u>	<u>BUDGETED</u> <u>FISCAL 2010</u>	<u>REQUEST</u> <u>FISCAL 2011</u>	<u>RECOMMENDED</u> <u>FISCAL 2011</u>
HEALTH & WELFARE					
Board of Health					
Personnel Services	\$126,785	\$129,782	\$124,585	\$124,585	\$127,066
General Expenses	\$8,350	\$6,150	\$4,600	\$4,550	\$4,550
Total	\$135,135	\$135,932	\$129,185	\$129,135	\$131,616
Elder Affairs					
Personnel Services	\$154,578	\$158,149	\$158,149	\$157,984	\$161,135
General Expenses	\$39,400	\$38,400	\$34,350	\$34,350	\$34,350
Total	\$193,978	\$196,549	\$192,499	\$192,334	\$195,485
Veterans Services					
Personnel Services	\$1,600	\$1,600	\$0	\$0	\$0
General Expenses	\$100	\$100	\$1,700	\$21,400	\$16,700
Total	\$1,700	\$1,700	\$1,700	\$21,400	\$16,700
<hr/>					
HEALTH & WELFARE TOTAL	\$330,813	\$334,181	\$323,384	\$342,869	\$343,801
CULTURE & RECREATION					
Library					
Personnel Services	\$377,776	\$398,085	\$395,083	\$396,606	\$398,027
General Expenses	\$108,118	\$98,104	\$88,410	\$88,410	\$88,410
Total	\$485,894	\$496,189	\$483,493	\$485,016	\$486,437
Recreation					
Personnel Services	\$134,727	\$126,695	\$123,293	\$123,293	\$125,049
General Expenses	\$6,680	\$5,905	\$2,677	\$2,677	\$2,677
Total	\$141,407	\$132,600	\$125,970	\$125,970	\$127,726
Common Historical Com.					
General Expenses	\$100	\$100	\$100	\$100	\$50
Total	\$100	\$100	\$100	\$100	\$50

APPENDIX A

FISCAL 2011 GENERAL FUND OPERATING BUDGET

	<u>BUDGETED</u> <u>FISCAL 2008</u>	<u>BUDGETED</u> <u>FISCAL 2009</u>	<u>BUDGETED</u> <u>FISCAL 2010</u>	<u>REQUEST</u> <u>FISCAL 2011</u>	<u>RECOMMENDED</u> <u>FISCAL 2011</u>
Historical Preservation					
Personnel Services	\$800	\$800	\$800	\$800	\$800
General Expenses	\$100	\$100	\$100	\$100	\$100
Total	\$900	\$900	\$900	\$900	\$900
Celebrations					
General Expenses	\$5,000	\$5,000	\$5,000	\$2,500	\$2,500
Total	\$5,000	\$5,000	\$5,000	\$2,500	\$2,500
<hr/>					
CULTURE & REC. TOTAL	\$633,301	\$634,789	\$615,463	\$614,486	\$617,613
DEBT SERVICE					
Non-Excluded Principal & Interest	\$1,753,571	\$1,766,545	\$1,532,996	\$1,342,042	\$1,342,042
Excluded Principal & Interest	\$3,042,958	\$2,494,281	\$2,451,923	\$2,384,335	\$2,384,335
Capital Stab. Principal & Interest	\$0	\$0	\$107,804	\$254,359	\$254,359
DEBT SERVICE TOTAL	\$4,796,529	\$4,260,826	\$4,092,723	\$3,980,736	\$3,980,736
BENEFITS & INSURANCE					
Pension Assessment					
County Assessment	\$1,126,111	\$1,123,165	\$1,224,487	\$1,270,561	\$1,270,561
Total	\$1,126,111	\$1,123,165	\$1,224,487	\$1,270,561	\$1,270,561
Workers Compensation					
General Expenses	\$92,000	\$92,000	\$92,000	\$92,000	\$92,000
Total	\$92,000	\$92,000	\$92,000	\$92,000	\$92,000
Unemployment					
General Expenses	\$36,740	\$40,000	\$5,000	\$10,000	\$10,000
Total	\$36,740	\$40,000	\$5,000	\$10,000	\$10,000
Health Insurance					
General Expenses	\$2,500,000	\$2,580,000	\$2,786,400	\$2,786,400	\$2,786,400
Total	\$2,500,000	\$2,580,000	\$2,786,400	\$2,786,400	\$2,786,400
Life Insurance					
General Expenses	\$11,000	\$9,000	\$9,000	\$9,000	\$9,000
Total	\$11,000	\$9,000	\$9,000	\$9,000	\$9,000

APPENDIX A

FISCAL 2011 GENERAL FUND OPERATING BUDGET

	<u>BUDGETED FISCAL 2008</u>	<u>BUDGETED FISCAL 2009</u>	<u>BUDGETED FISCAL 2010</u>	<u>REQUEST FISCAL 2011</u>	<u>RECOMMENDED FISCAL 2011</u>
Medicare Tax					
General Expenses	\$220,249	\$226,000	\$237,300	\$249,300	\$249,300
Total	\$220,249	\$226,000	\$237,300	\$249,300	\$249,300
Property & Liability					
General Expenses	\$236,200	\$236,000	\$231,000	\$231,000	\$231,000
Total	\$236,200	\$236,000	\$231,000	\$231,000	\$231,000
BENEFITS & INSURANCE TOTAL	\$4,222,300	\$4,306,165	\$4,585,187	\$4,648,261	\$4,648,261
GENERAL FUND GRAND TOTAL	\$31,521,293	\$31,699,414	\$32,046,855	\$32,576,249	\$32,518,785
ENTERPRISE FUNDS					
Sewer Enterprise					
Personnel Expenses	\$12,941	\$14,012	\$34,904	\$36,800	
General Expenses	\$791,166	\$775,941	\$992,350	\$1,065,600	
Depreciation/Capital	\$215,615	\$127,419	\$165,000	\$9,700	
Indirect Expenses	43226	44347	48366	53850	
Debt Service	\$60,137	\$60,137	\$73,725	\$1,116,535	
SEWER ENTERPRISE TOTAL	\$1,123,085	\$1,021,856	\$1,314,345	\$2,282,485	
Water Enterprise					
General Expenses	\$1,207,600	\$1,236,100	\$1,722,600	\$1,695,200	
Other Appropriations	\$32,000	\$32,000	\$32,000	\$17,000	
Debt Service	\$1,756,000	\$2,170,443	\$2,695,903	\$2,969,437	
WATER ENTERPRISE TOTAL	\$2,995,600	\$3,438,543	\$4,450,503	\$4,681,637	
ENTERPRISE FUNDS GRAND TOTAL	\$4,118,685	\$4,460,399	\$5,764,848	\$6,964,122	

APPENDIX B

Fiscal Year 2011 Compensation Schedule

Grade	Step	1st	2nd	3rd	4th	5th	6th	7th
A	Hourly	10.99	11.61	12.24	12.87	13.49	14.13	14.77
	35 Hrs.	384.65	406.35	428.40	450.45	472.15	494.55	516.95
	40 Hrs.	439.60	464.40	489.60	514.80	539.60	565.20	590.80
B	Hourly	11.87	12.55	13.24	13.91	14.54	15.22	15.92
	35 Hrs.	415.45	439.25	463.40	486.85	508.90	532.70	557.20
	40 Hrs.	474.80	502.00	529.60	556.40	581.60	608.80	636.80
C	Hourly	12.86	13.54	14.26	14.96	15.72	16.48	17.22
	35 Hrs.	450.10	473.90	499.10	523.60	550.20	576.80	602.70
	40 Hrs.	514.40	541.60	570.40	598.40	628.80	659.20	688.80
D	Hourly	13.85	14.67	15.41	16.22	17.02	17.80	18.61
	35 Hrs.	484.75	513.45	539.35	567.70	595.70	623.00	651.35
	40 Hrs.	554.00	586.80	616.40	648.80	680.80	712.00	744.40
E	Hourly	14.94	15.83	16.64	17.50	18.35	19.23	20.09
	35 Hrs.	522.90	554.05	582.40	612.50	642.25	673.05	703.15
	40 Hrs.	597.60	633.20	665.60	700.00	734.00	769.20	803.60
F	Hourly	16.14	17.07	17.97	18.85	19.81	20.75	21.67
	35 Hrs.	564.90	597.45	628.95	659.75	693.35	726.25	758.45
	40 Hrs.	645.60	682.80	718.80	754.00	792.40	830.00	866.80
G	Hourly	17.45	18.42	19.43	20.41	21.40	22.35	23.37
	35 Hrs.	610.75	644.70	680.05	714.35	749.00	782.25	817.95
	40 Hrs.	698.00	736.80	777.20	816.40	856.00	894.00	934.80
H	Hourly	18.83	19.90	20.97	22.06	23.10	24.16	25.26
	35 Hrs.	659.05	696.50	733.95	772.10	808.50	845.60	884.10
	40 Hrs.	753.20	796.00	838.80	882.40	924.00	966.40	1,010.40
I	Hourly	20.35	21.48	22.65	23.80	24.95	26.11	27.28
	35 Hrs.	712.25	751.80	792.75	833.00	873.25	913.85	954.80
	40 Hrs.	814.00	859.20	906.00	952.00	998.00	1,044.40	1,091.20
J	Hourly	21.96	23.18	24.44	25.66	26.98	28.22	29.49
	35 Hrs.	768.60	811.30	855.40	898.10	944.30	987.70	1,032.15
	40 Hrs.	878.40	927.20	977.60	1,026.40	1,079.20	1,128.80	1,179.60
K	Hourly	23.73	25.04	26.43	27.76	29.10	30.46	31.83
	35 Hrs.	830.55	876.40	925.05	971.60	1,018.50	1,066.10	1,114.05
	40 Hrs.	949.20	1,001.60	1,057.20	1,110.40	1,164.00	1,218.40	1,273.20
L	Hourly	25.63	27.11	28.57	30.03	31.47	32.89	34.35
	35 Hrs.	897.05	948.85	999.95	1,051.05	1,101.45	1,151.15	1,202.25
	40 Hrs.	1,025.20	1,084.40	1,142.80	1,201.20	1,258.80	1,315.60	1,374.00
M	Hourly	27.71	29.23	30.80	32.39	33.97	35.55	37.15
	35 Hrs.	969.85	1,023.05	1,078.00	1,133.65	1,188.95	1,244.25	1,300.25
	40 Hrs.	1,108.40	1,169.20	1,232.00	1,295.60	1,358.80	1,422.00	1,486.00
N	Hourly	29.88	31.58	33.28	34.94	36.67	38.36	40.09
	35 Hrs.	1,045.80	1,105.30	1,164.80	1,222.90	1,283.45	1,342.60	1,403.15
	40 Hrs.	1,195.20	1,263.20	1,331.20	1,397.60	1,466.80	1,534.40	1,603.60
O	Hourly	32.30	34.11	35.97	37.82	39.64	41.46	43.32
	35 Hrs.	1,130.50	1,193.85	1,258.95	1,323.70	1,387.40	1,451.10	1,516.20
	40 Hrs.	1,292.00	1,364.40	1,438.80	1,512.80	1,585.60	1,658.40	1,732.80

APPENDIX B

	PAY GROUP	POSITIONS AUTHORIZED	HOURS
<u>Schedule 1 - Regular Employees</u>			
Board of Assessors			
Deputy Assessor/Appraiser	Contract	1	40
Assistant Assessor	I	1	35
Administrative Assistant	G	1	32.5
Building Department			
Building Commissioner/Zoning Officer	Contract	1	40
Clerk	F	1	4
Civilian Dispatch			
Communications Supervisor	Contract	1	40
Lead Dispatcher		1	40
Dispatcher (FT)		3	40
Dispatcher (PT)		1	24
Conservation Commission			
Administrative Assistant	G	1	32.5
Elder Affairs			
Director	Contract	1	40
Elder Advocate	I	1	28
Volunteer Coordinator	G	1	19
Clerk	G	1	18
Van Driver	F	1	19
Van Driver	F	2	4
Facilities			
Director	Contract	1	40
Maintenance Worker	G	2	40
Custodial Worker	F	1	40
Custodial Worker	F	1	19
Fire Department			
Fire Chief	Contract	1	40
Captain	FS - 13	4	42
Lieutenant	FS - 12	4	42
Firefighter - Paramedic	FS - 11	14	42
Harbor Department			
Harbormaster	Contract	1	40
Board of Health			
Health Agent	Contract	1	12
Administrator	Contract	1	40

APPENDIX B

	PAY GROUP	POSITIONS AUTHORIZED	HOURS
Library			
Chief Librarian	Contract	1	40
Staff Librarian		1	35
Staff Librarian		1	31
Library Assistant		1	37.5
Library Assistant		1	35
Library Technician		1	29
Library Technician		1	22
Library Technician		2	21
Library Technician		2	20
Administrative Assistant		1	9
Planning Board			
Administrator	I	1	38
Police Department			
Police Chief	Contract	1	40
Lieutenant	PS - 11	2	37.5
Sergeant	PS - 11	3	37.5
Patrolman	PS - 09	12	37.5
Secretary	H	1	40
Department of Public Works			
Superintendent	Contract	1	40
General Foreman	K	1	40
Working Foreman	I	3	40
Heavy Equipment Operator	G	4	40
Skilled Utility Worker	F	3	40
Tree Climber	F	1	40
Skilled Utility Worker - Cemetery	F	1	40
Administrative Assistant	G	1	35
Recreation			
Director	Contract	1	40
Board of Selectmen			
Administrative Assistant	I	1	40
Secretary/Receptionist	F	1	24
Sewer Department			
Administrative Assistant	F	1	35
Director of Finance/Town Accountant			
Director of Finance/Town Accountant	Contract	1	40
Assistant Town Accountant	G	1	22.5

APPENDIX B

	PAY GROUP	POSITIONS AUTHORIZED	HOURS
Town Clerk			
Assistant Town Clerk	I	1	40
Town Manager			
Town Manager	Contract	1	40
Treasurer/Collector			
Treasurer/Collector	Contract	1	40
Assistant Treasurer/Collector	I	1	40
Assistant to Treasurer	G	1	32.5

Schedule 1a - Elected Employees

Town Clerk	\$65,600
Clerk, Board of Registrars	329
Moderator	1
Board of Selectmen:	
Chair	1,500
Members (4) at \$1,000	4,000
Board of Assessors	
Chair	1,300
Members (2) at \$1,200	2,400

Schedule 2a - Part Time Positions Annual

Veterans' Agent	1,600
Member, Board of Registrars	326
Sealer of Weights and Measures	2,758
Town Archivist	600
Director of Emergency Management	350
Assistant Director of Emergency Management	100
Shellfish Constable	500
Animal Control Officer	12,000
Keeper of the Town Clock	100
Keeper of the Town Pump	100

Schedule 2b - Part Time Positions Hourly

Assistant Harbor Master	13.11
Casual Labor	8.00
Election Officers	12.00
Election Clerk	12.00
Election Warden	12.00
Summer Patrolman	14.32
Police Matron	13.00
Deputy Building Inspector (H-Min)	18.46
Library Pages	8.00
Recording Secretary (D-Min)	13.58

APPENDIX B

	PAY GROUP	POSITIONS AUTHORIZED	HOURS
<u>Schedule 3 - Part Time Positions</u>			
Constable - Per Notice	20.00		
<u>Exempt Positions - Per the Fair Labor Standards Act</u>			
Deputy Assessor/Appraiser		Health Agent	
Building Commissioner		Chief Librarian	
Director of Finance/Town Accountant		Police Chief	
Director of Facilities		Recreation Director	
Elder Affairs Director		Superintendent of Public Works	
Fire Chief		Town Manager	
Harbormaster		Treasurer/Collector	
Health Administrator		Town Planner	

APPENDIX C

COMMUNITY PRESERVATION COMMITTEE RECOMMENDATIONS

The Community Preservation Committee has voted to recommend the following appropriations for Fiscal 2011:

Recommendation A:

That Fiscal Year 2011 revenues to the Community Preservation Fund be divided to the following sub accounts to be administered by the Community Preservation Committee as follows:

Historical Resources Sub Account (10%)	\$ 35,690 (approximately)
Open Space Sub Account (10%)	\$ 35,690 (approximately)
Community Housing Sub Account (10%)	\$ 35,690 (approximately)
Total Budget	\$107,070

Board of Selectmen: Recommend Approval by Vote of 5-0
Advisory Committee: Recommend Approval by Vote of 8-0

Recommendation B:

That Thirty-Six Thousand Seven Hundred Twenty-Nine (\$36,729) be transferred from the Community Preservation Fund Open Space Sub Account to be expended by the Town Manager for payment of debt service for the project approved under Article 12 (Recommendation E) of the 2004 annual town meeting (open space land acquisition).

Board of Selectmen: Recommend Approval by Vote of 5-0
Advisory Committee: Recommend Approval by Vote of 8-0

Recommendation C:

That recommendation "E" of Article 7 of the 2007 Annual Town Meeting held on March 31, 2007 be withdrawn and the vote approving that recommendation be nullified (acquisition of a portion of the Ozzie Ingram property).

Board of Selectmen: Recommend Approval by Vote of 5-0
Advisory Committee: Recommend Approval by Vote of 8-0

Recommendation D:

That Fifteen Thousand Dollars (\$15,000) be transferred from the Community Preservation Fund Historical Resources Sub Account and Thirty-Five Thousand Dollars (\$35,000) be transferred from the Community Preservation Fund Discretionary Sub Account for a Total of Fifty Thousand Dollars (\$50,000) with the intention that these funds be available in FY 2011 and thereafter, which funds are to be expended by the Town Manager, for the purposes of rehabilitation and restoration of the Cohasset Historical Society's (former) Paul Pratt Memorial Library to rehabilitate the heating system including the replacement of the boiler and all other related work, provided, however, that the project will be supervised by the Community Preservation Committee and the Town Manager. The Cohasset Historical Society must receive the Community Preservation Committee's and Town Manager's pre-approval before performing any work item and/or entering into any contract(s) for the work. Invoices for all work performed shall be submitted to the Community Preservation Committee and Town Manager for approval and subject to their inspection (or that of their agents) for all work performed. All payments shall be made by the Town directly to the vendor.

All work must comply with the requirements of the Community Preservation Act (G. L. ch. 44B, Section 2 "rehabilitation" or any other applicable law). All work must be performed in accordance with the U.S. Secretary of the Interior's Standards for the Treatment of Historic Properties codified in 36 C.F.R. Part 68.

The Board of Selectmen be hereby authorized to acquire in return for such sum a historic preservation restriction in compliance with Chapter 184 of the General Laws and the specific work items be performed with the prior approval of the Community Preservation Committee.

Board of Selectmen: Recommendation at Town Meeting
Advisory Committee: Recommend Approval by Vote of 8-0

Recommendation E:

That Twelve Thousand Three Hundred Dollars (\$12,300) be transferred from the Community Preservation Fund Housing Sub Account, with the intention that these funds be available in FY 2011 and thereafter to be expended by the Town Manager, for the purposes of making improvements to the Cohasset Housing Authority's 60 Elm Street Apartment Complex; specifically, to purchase and install GFCI electrical outlets in the kitchens and bathrooms of each apartments and all other related work.

Board of Selectmen: Recommend Approval by Vote of 5-0
Advisory Committee: Recommend Approval by Vote of 8-0

Recommendation F:

That Fifteen Thousand Three Hundred Seventy-Five Dollars (\$15,375) be transferred from the Community Preservation Fund Housing Sub Account, with the intention that these funds be available in FY 2011 and thereafter to be expended by the Town Manager, for the purposes of making improvements to the Cohasset Housing Authority's 60 Elm Street Apartment Complex; specifically, to purchase and install exterior lighting fixtures and sensors for controlling these fixtures, and all other related work

Board of Selectmen: Recommend Approval by Vote of 5-0
Advisory Committee: Recommend Approval by Vote of 8-0

Recommendation G:

That Twelve Thousand Three Hundred Twenty-Five Dollars (\$12,325) be transferred from the Community Preservation Fund Housing Sub Account, with the intention that these funds be available in FY 2011 and thereafter to be expended by the Town Manager, for the purposes of making improvements to the Cohasset Housing Authority's 60 Elm Street Apartment Complex; specifically, to purchase and install motion sensitive lighting in the courtyards where ramps have been constructed.

Board of Selectmen: Recommend Approval by Vote of 5-0
Advisory Committee: Recommend Approval by Vote of 8-0

Recommendation H:

That Seven Thousand Dollars (\$7,000) be transferred from the Community Preservation Fund Open Space Sub Account and Two Hundred Thirty-Eight Thousand (\$238,000) from the Community Preservation Fund Discretionary Sub Account for a total amount of Two Hundred Forty-Five Thousand (\$245,000.00) Dollars, with the intention that these funds be available in FY 2011 and thereafter, which funds are to be expended by the Town Manager, for the Board of Selectmen, to acquire approximately nine acres of land by purchase or gift, in conjunction with private interests to two lots, shown on Assessors Map 27 as Lots 103, 106, 107, 108 and 110, on Beach Street

adjacent to Brewster Woods, and that the Board of Selectmen be authorized to acquire by purchase or gift a fee simple interest in said land, subject to the following conditions:

1. That the property will be owned by the Town;
2. That a purchase and sales agreement be executed no later than December 31, 2011;
3. That the abutting property owner who has offered to encumber a portion of her land by a conservation easement or restriction in favor of the Town of Cohasset and to allow public access to that portion of her property in effect joining it to the new park to be created and implemented no later than the closing on the sale of the subject property;
4. That the balance of the purchase price negotiated, plus all fees for professional services, including but not limited to attorney's fees as deemed necessary by the Town of Cohasset, be paid for by private sources through a legal entity;
5. That the Town Manager be continually informed, advised and regularly updated by the private interests who will negotiate the terms of the transaction with the current owner of the lots as to the status of said negotiations;
6. That the Board of Selectmen be authorized and required to acquire a conservation easement or restriction on the land of abutting property owners who have offered to encumber a portion of their land to allow public access to that portion of their property; and
7. That the Board of Selectmen be authorized and required to grant a conservation easement restricting the future use of said property in favor of the Cohasset Conservation Trust or some other suitable entity charged with the preservation of land for open space.

Board of Selectmen: Recommend Approval by Vote of 5-0
Advisory Committee: Recommendation at Town Meeting

Recommendation I:

That Thirty Thousand Dollars (\$30,000) be transferred from the Community Preservation Fund Historical Resources Sub Account and Two Hundred Twenty Thousand (\$220,000) be transferred from the Community Preservation Discretionary Sub Account for a total of Two Hundred Fifty Thousand Dollars (\$250,000), with the intention that these funds be available in FY 2011 and thereafter, which funds are to be expended by the Town Manager to improve, make extraordinary changes, preserve, pay for construction costs, engineering fees, and all other related costs, concerning the pond located on Cohasset Common and pedestrian areas.

Board of Selectmen: Recommend Approval by Vote of 5-0
Advisory Committee: Recommendation at Town Meeting

Recommendation J:

That Twenty Four Thousand Eight Hundred Five (\$24,805) Dollars be transferred from the Community Preservation Fund Historical Resources Sub Account, with the intention that these funds be available in FY 2011 and thereafter, which funds are to be expended by the Town Manager, for the purposes of performing restorative work to the Haggerty Property located at 40 Parker Avenue, which is owned by the Town and leased to the Center for Student Coastal Research ("CSCR"); specifically, to correct storm water damage and preserve the structure's integrity by replacing and/or restoring fascia, clapboard, flashing, gutters and downspouts and seal roof valley integrity of the roof; repair and replace gutters and downspouts as necessary throughout the exterior; install a new roof materials over the public bathrooms area; seal and de-water basement and crawl spaces under bathroom and showroom; replace interior and exterior locks; and install exterior lockbox per request Cohasset Fire Dept

The project will be supervised by the Town Manager. CSCR must receive the Town Manager's pre-approval before performing any work item and/or entering into any contract(s) for the work. Invoices for all work performed shall be submitted to the Town Manager for his approval and subject to his inspection (or that of his agents) for all work performed. All payments shall be made by the Town directly to the vendor. All work must be performed in accordance with the U.S. Secretary of the Interior's Standards for the Treatment of Historic Properties codified in 36 C.F.R. Part 68. All work must comply with the requirements of the Community Preservation Act (G. L. ch. 44B, Section 2 "rehabilitation" or any other applicable law).

Board of Selectmen: Recommend at Town Meeting
Advisory Committee: Recommend Approval by Vote of 8-0

TOWN MEETING PROCEDURES

Our Town Meeting is conducted in accordance with the Town Bylaws and traditions adopted in our Town Meetings over the years. Several matters of procedure are summarized below. Anyone with questions about procedure should see the Moderator, ideally prior to the start of the meeting.

- Discussion should be **courteous** and **respectful**, and should be confined to the subject under consideration. Sarcasm is generally not respectful, and the subject under consideration does not include the individuals involved in the debate. All questions should be directed to the Moderator, who will ask the appropriate person to respond. Under our Bylaws, no one may speak a second time on any subject for longer than five minutes, nor more than twice on any subject (except to correct an error or make an explanation), without permission of the Meeting.
- If you desire to speak, please rise and seek the attention of the Moderator. When recognized by the Moderator, please use a microphone and begin by stating your name and address.
- Persons who are not registered voters may be admitted to the meeting as **guests**. Guests must display the nametags provided and, except with the permission of the Moderator (denoted by a colored sticker on the nametag), must remain in the designated guest seating area. Guests may address the meeting with the permission of the Moderator.
- An **article** in the warrant describes the subject matter to be acted on by the Town Meeting. A **motion** is proposed action to be taken by the Meeting, and must be within the scope of the article (i.e., the motion must not go beyond the subject matter, dollar amounts, restriveness, etc., contemplated by the article). Articles will be acted on in the order in which they are published in the warrant unless the Meeting otherwise determines. On each article, the first main motion will be the Town Manager's (or citizen proponent's) proposed motion.
- All **motions** (including proposed amendments) should be **in writing** unless they are so brief and simple as to be easily understood orally. If you plan in advance to make a motion, please let the Moderator know before the meeting so any wording issues can be resolved smoothly.
- Votes will generally be taken first by voice vote. If the Moderator is in doubt as to the results or if seven voters stand to express doubt as to the result declared by the Moderator, a **hand count** will taken. Voters wishing to participate in the hand count must be in designated seating areas.
- A **motion for the previous question**, if adopted, will be followed immediately by a vote on the pending question. The motion is not debatable and requires a two-thirds vote for adoption. The Moderator will not accept a motion for the previous question if both sides have not had a fair opportunity to be heard, and may allow voters who have sought recognition to speak to be heard prior to considering the motion. A person who **"moves the previous question"** may not accompany the motion with remarks on the.
- Only those who were on the winning side of a vote may move to reconsider that vote. A vote may not be reconsidered a second time or after a motion to reconsider it has failed. A vote adopted at one session of the town meeting may not be reconsidered at a later (adjourned) session of the meeting unless notice of the intended reconsideration is given at the session at which the vote was passed.
- A **quorum** for the transaction of business is **100**. Once a quorum is determined, the presence of a quorum is presumed unless a point of no quorum is raised and a count shows that a quorum is not present. A quorum is not required to adjourn or dissolve.

Daniel S. Evans, Moderator

Serve Your Community

Town Government needs citizens who are willing to give time in the service of their community. The Resource Bank was adopted by the Selectmen and Moderator as a means of compiling names of interested citizens to serve, on a voluntary basis, on boards and committees. This file is available for use by the public, as well as the Moderator and the Selectmen.

Resource Bank files are constantly being updated to include categories consistent with the changing needs of the Town. Please indicate your order of preference and return the form below to:

Town Government Resource Bank
c/o the Board of Selectmen
41 Highland Avenue

Name: _____

Telephone No. _____

Address: _____

Occupation: _____

Background: _____

When are you available to serve? _____

LIST ORDER OF PREFERENCE

- Advisory Committee
- Affordable Housing Trust
- Alternative Energy Committee
- Bylaw Committee
- Cable Advisory Committee
- Capital Budget Committee
- Cohasset Cultural Council
- Cohasset Common Historic District Commission
- Conservation Commission
- Council on Elder Affairs
- Board of Health
- Economic Development Committee
- Government Island Advisory Committee
- Harbor Committee
- Historical Commission
- Open Space Committee
- Stormwater Advisory Committee
- Town History Committee
- Water Resources Protection Committee
- Zoning Board of Appeals

COHASSET TOWN HALL, LIBRARY AND WATER DEPARTMENTS

TOWN HALL HOURS

Monday	8:30 a.m. – 4:30 p.m.
Tuesday	8:30 a.m. – 7:00 p.m.
Wednesday	8:30 a.m. – 4:30 p.m.
Thursday	8:30 a.m. – 4:30 p.m.
Friday	8:30 a.m. – 1:00 p.m.

TOWN HALL PHONE NUMBERS

Town Hall Fax Number:	1-781-383-0228
Board of Assessors	1-781-383-4114
Board of Health	1-781-383-4116
Board of Selectmen & Town Manager	1-781-383-4105
*Building Commissioner/Zoning Officer	1-781-383-4112
Conservation Commission	1-781-383-4119
Director of Finance/Town Accountant	1-781-383-4118
Director of Veterans' Services	1-781-383-0505
Greenbush/Engineering Office	1-781-383-3094
Planning Board	1-781-383-3517
Recreation Commission	1-781-383-4109
Sewer Commission	1-781-383-4108
Town Clerk	1-781-383-4100
Town Treasurer/Tax Collector	1-781-383-4102
Zoning Board of Appeals	1-781-383-4105

*Call for appointments on Monday and Friday

LIBRARY

Phone – 1-781-383-1348

HOURS

Monday & Tuesday	10:00 a.m. – 8:00 p.m.
Wednesday	10:00 a.m. – 5:00 p.m.
Thursday	10:00 a.m. – 8:00 p.m.
Friday	10:00 a.m. – 5:00 p.m.
Saturday	9:00 a.m. – 5:00 p.m.
Sunday	2:00 p.m. – 5:00 p.m. (hours may vary)

WATER DEPARTMENT

Phone – 1-781-383-0057

HOURS - Monday – Friday 8:00 a.m. – 3:00 pm.

**FOR MORE INFORMATION GO TO
www.townofcohasset.org**

NOTES

NOTES

NOTES

Town of Cohasset
Office of the Board
of Selectmen
41 Highland Avenue
Cohasset, MA 02025

POSTAL PATRON
COHASSET, MA 02025

PRESORTED
STANDARD
U.S. POSTAGE
PAID
PERMIT NO. 37
COHASSET, MA 02025